## BLOOMBERG ASSㄹSSMㄷNT TEST <br> >>>BAT

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## OVERVIEW

The Bloomberg Assessment Test - BAT is a global, standardized online exam that has been developed in partnership with premier financial institutions and university faculty around the world.

The BAT covers a range of subjects including Finance, Economics, Math, Analytical Reasoning and other relevant topics. Students who take the BAT uncover their strengths on various subjects and gain insight into which areas of finance may suit them best.

The BAT also allows students the opportunity to gain exposure to financial employers worldwide. Bloomberg Institute maintains an anonymous database of BAT performance and showcases these results to over 20,000 global employers via the Bloomberg Institute Talent Search (https://talentsearch.bloomberginstitute.com).

## VALUE PROPOSITION

EMPLOYERS The BAT will help employers screen their overwhelming number of entry-level applicants more efficiently, consistently and objectively, and will help promote fairness, diversity and meritocracy. Employers will also be able to reach talented candidates outside their traditional recruiting channels. The BAT may help reduce overall recruiting costs.
STUDENTS The BAT will help students demonstrate to financial employers that they are strong candidates for recruitment. The BAT also allows students to view their abilities in comparison to their peers to discover the areas in which they need to focus more attention.

UNIVERSITIES The BAT will help universities demonstrate the quality of their students, assess/improve their own finance curriculum, and help facilitate student placement in financial careers.

## TEST DESCRIPTION

>>>Three Hour computer-based test, administered in person at partner universities and Bloomberg offices around the world.
>>>Multiple Choice Questions, including Bloomberg screens, charts and functions, emphasizing the "real life", practical application of knowledge.
>>>Eleven Sections: 1) Economics 2) Financial Statements Analysis 3) Corporate Valuation 4) Investment Banking 5) Financial Markets 6) Investment Management 7) Verbal Skills 8) Math Skills 9) Analytical Reasoning 10) Situational Judgment 11) Modeling Skills
>>>English: All test questions and answers are written in English.
>> ${ }^{\text {Employers will have access to student testing profiles on an anonymous basis. Students may }}$ release their contact details to employers if interested in an employment opportunity.
>>>Cost: There is currently no fee to take the BAT.

## MILESTONES

$15,000+$ students have registered for the BAT
$10,000+$ students have taken the BAT
150+ participating colleges/universities globally

## SAMPLE STUDENT RESULTS

Registered users (e.g. employers, universities, etc.) may search the BAT database for candidates based on score performance and basic demographic data. As shown in the sample report below, a student's profile is anonymous and scores are based on relative rankings within peer groups.

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## SAMPLE UNIVERSITY RESULTS (page 1)

Participating Colleges/Universities who send their students through the BAT, will be able to compare their University's results with that of other Universities around the world.

BAT Score Comparison and Percentile Ranking

| April 2011 BAT Statistics |  |  | University A's Sample Total Sample |  |  |  |  | 14 Tests |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 7619 Tests |
| Sections | Scores (1) |  |  |  |  |  |  | Percentile Ranking (\% of test takers scoring below Univ A) |  |  |  |  |  |
|  | Univ A | All | All | Bus. (2) | Non-Bus. | NA | EMEA | APAC |
| 1) Economics | 40\% | 54\% | 22 | 21 | 29 | 21 | 25 | 18 |
| 2) Fin. Statements Reporting \& Analysis | 53\% | 61\% | 36 | 32 | 62 | 35 | 47 | 22 |
| 3) Valuation | 30\% | 50\% | 13 | 11 | 22 | 12 | 16 | 10 |
| 4) IB - Corp. Finance \& Financial Advisory | 40\% | 44\% | 34 | 32 | 41 | 32 | 37 | 31 |
| 5) IB - Cap. Markets Issuance/Syndicatior | 55\% | 58\% | 50 | 48 | 64 | 46 | 59 | 44 |
| 6) Global Markets | 50\% | 52\% | 44 | 42 | 57 | 41 | 54 | 35 |
| 7) Investment Management | 47\% | 45\% | 52 | 51 | 59 | 48 | 60 | 49 |
| 8) Verbal Skills | 50\% | 67\% | 27 | 27 | 26 | 22 | 31 | 29 |
| 9) Math Skills | 77\% | 80\% | 48 | 49 | 41 | 48 | 56 | 36 |
| 10) Situational Judgment | 59\% | 69\% | 30 | 30 | 28 | 25 | 33 | 35 |
| 11) Ethical Reasoning | 80\% | 80\% | N/A | N/A | N/A | N/A | N/A | N/A |
| 12) Tasks | 40\% | 60\% | 13 | 13 | 15 | 13 | 14 | 14 |
| 13) Analytical Reasoning | N/A | 61\% | N/A | N/A | N/A | N/A | N/A | N/A |
| Overall | 51\% | 57\% | 34 | 32 | 45 | 30 | 45 | 26 |

(1) Percentages (\%) represent a median score
(2) Business is defined as the following area of studies: (i) Business/Management, (ii) Finance and (iii) Economics

## Overall Score

Comparison
This compares Univ A's overall median score (PURPLE line) and Univ A's Top 10\%'s median score (RED line) to the distribution of ALL test scores.

Y-axis represents frequency (\# of test takers).

The sample size is currently 7,619 test takers.


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BAT Score Comparison and Percentile Ranking

## Section Score Comparison

This compares Univ A's median score for each section to the median score for each section of ALL test takers.

The horizontal BLUE
bar is the median score
of ALL test takers and the PURPLE column represents Univ A's median score.

## Percentile Ranking

This illustrates Univ A's percentile ranking (\% of test scores below Univ A's median score) based on area of study in university and region.

Bus. (Business) refers to the following areas of studies: (i)
Business/Mgmt, (ii)
Finance and (iii)
Economics.


